

LEARN BUILD LEAD

Fremont Joint School District No. 215
Regular School Board Meeting
January 13, 2020
Fremont School District Office 6:00 p.m.

Attending: Bonnie Moon-Board Chair
 Shawn Dye-Trustee
 Jon Bailey-Trustee
 Tia Cherry-Trustee
 Julianne Hill-Trustee
 Byron Stutzman-Superintendent
 Hali Mackert-Clerk/Treasurer

Chairman Bonnie Moon called the meeting to order at 6:01 p.m. A quorum was present.

Chairman Bonnie Moon offered a prayer.

Board Clerk Hali Mackert swore in new Trustees Julianne Hill and Tia Cherry

Action Items:

Trustee Jon Bailey moved to approve the board meeting agenda. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Chairman Bonnie Moon led the Pledge of Allegiance.

Discussion Item:

Dr. Heather Williams from BSU came to work with the Trustees on Superintendent evaluations. Idaho Code 33-512(2) states you must evaluate your Superintendent each year. She presented a powerpoint on evaluations and had samples of evaluation forms. She recommended keeping the goals for the Superintendent to 3 to 5 things and they can be aligned with the Continuous Improvement Plan.

Chairman Bonnie Moon would like to have something more consistent in doing the Superintendents evaluation. She asked the Board their thoughts about the evaluation process and goals for the year and would like to see how we're doing as a district and a way to monitor that.

Trustee Julianne Hill said she likes information and would like to include people who are interested in the district. She feels we need goals and a mission statement before we evaluate the Superintendent and she would like to see real measurable goals.

The Trustees determined they would like to do a 360 evaluation, but Trustee Jon Bailey felt that it's something that wouldn't need to be done every year.

Dr. Willams said she could do a 360 and asked the board to pick survey tools. She would summarize the evaluation and Byron could take notes. They would take and compare the notes in executive session. The Board would need to decide on an assessment of his performance and an overall rating. The district would be able to use continuous improvement funds to pay for this training and evaluation process.

- It was determined the board would do the 360 Superintendent Evaluation.
- The Superintendent will do a self-assessment.
- The board will meet with the Superintendent in executive session.
- There will be a consolidated performance assessment.
- The board will rate the Superintendent.
- There will be a final evaluation and goal-setting meeting.

Learn-Build-Lead: Chairman Bonnie Moon thanked the new board members for joining the board. She suggested that each board member introduce themselves to the other board members for Learn-Build-Lead at the February meeting.

Action Item:

Trustee Jon Bailey made a motion to approve the consent agenda. The motion was seconded by Trustee Julianne Hill. All “ayes”, motion carried.

Approved items are as follows:

1. Payment of Bills dated 12-31-19
2. Board Meeting Minutes of the: 12-12-19
3. Budget/Financial
4. Hires/Resignation
5. Trip Request

Action Items:

Trustee Jon Bailey made a motion to nominate Trustee Bonnie Moon as the Board Chairman. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Trustee Julianne Hill asked Trustee Bonnie Moon if she was okay with being the Board Chairman for another year. Trustee Bonnie Moon said she would be willing to do it for another year.

Trustee Julianne Hill made a motion to nominate Trustee Jon Bailey as the Board Vice-Chairman. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Trustee Jon Bailey moved to appoint Hali Mackert as the Board Clerk and Board Treasurer. The motion was seconded by Trustee Julianne Hill. All “ayes”, motion carried.

Trustee made a motion to schedule the board meetings consistently on the 3rd Thursday of every month at 7:00 p.m. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Superintendent Byron Stutzman said he would like his contract to be extended for the next three years beginning July 1, 2020. He currently has two more years left on his contract. There aren't any Superintendents in Region 6 that have less than a 3-year contract. This gives him a safety measure to work through any difficult times, and it shows support from the board.

Trustee Jon Bailey made a motion to table the Superintendent's evaluation until next month. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Trustee Jon Bailey said he would like to wait until the next meeting so Trustee Shawn Dye could attend, and we'll have information from the Superintendents 360 evaluation.

Discussion Items:

School Board Code of Ethics 1600: You received a copy of Policy 1600 School Board Code of Ethics. You can read through the Policy and sign it and return to Clerk Hali Mackert.

Superintendent's Report:

Board documents-Google Docs-Is the School Board interested in trying to use Google Docs as a resource in order to view the meeting documents?

Day on the Hill February 17-18, 2020 If anyone is interested in attending, please let Hali or me know ASAP so that we can register and make reservations for you.

Bus driver appreciation breakfast will be scheduled, and we will let each board member know so you can attend if possible.

Next Monday, I am going to Boise to attend the Superintendents' Education Policy Arena Meeting. I will be attending the Idaho Superintendents' Network February 19-20.

February Special Meeting to plan all things Fremont County Joint School District. I will send out a Doodle Poll so that we can all add the days we are available and schedule accordingly.

South Fremont High School HVAC needs are going to be an added expense which we did not budget. More than likely, we will need to transfer funds either from plant facility or forest funds in order to balance the budget. This budget amendment will take place at the June board meeting.

Idaho Content Standards – review at the House Education Committee tomorrow-postponed until Wednesday. Our Representative Raymond is a committee member and is interested in our input.

Research and Business Development Center-I would like to have them work on finding all the options available for us in our career pathways endeavor, so I am meeting with them this Thursday at noon.

Trustee Jon Bailey moved to adjourn at 7:44 p.m.